

# Health and Safety

## HEALTH AND SAFETY POLICY STATEMENT

Freedom Group of Companies is committed to ensuring the Health, Safety and Welfare of its Employees and any other person who may be affected by its operations.

The Company recognises and accepts its responsibilities to provide a working environment, which is safe and has no adverse effect on health to any person using the facilities of the Company.

Compliance with current Health and Safety legislation is essential to the way the Company operates its Health and Safety Management System, and provides the backbone to the Company's Health and Safety Organisation and Arrangements as set out in this Health and Safety Policy.

The main objectives of this Health and Safety Policy are:

- To comply with all current and relevant Health and Safety legislation
- To ensure Health and Safety is an issue applicable to all staff and a key management responsibility.
- To allocate sufficient resources to provide and maintain a place of work that is, so far as is reasonably practicable, safe and healthy.
- To ensure that Health and Safety factors are taken into account in the purchasing, operation and maintenance of plant, machinery, tools and equipment, and in all activities carried out by the Company.
- To ensure that adequate information, instruction and training relevant to work and responsibilities is provided to all staff.
- To ensure that all relevant information related to Health and Safety is communicated to all persons engaged in the operation of the Company's operations, and to persons using the facilities of the Company.
- To ensure that suitable and sufficient systems and procedures are put into place for the safety of all persons at the Companies facilities in the event of an emergency situation.
- To ensure the provision of suitable first aid facilities and the availability of professional medical advice.
- To promote a Health and Safety culture and consultation on Health and Safety matters.
- To monitor the operation of this Health and Safety Policy.

This Health and Safety Policy shall be communicated to all staff and made available to visitors to the Company as required for the safety of persons using the Company facilities.

The Health and Safety Policy will be reviewed annually as a minimum or following significant legislative changes or where accident investigation identifies the need.

Signed: .....  
*W Hayes*

Wayne Hayes

01 October 2009

